

KING'S LYNN CHRISTIAN FELLOWSHIP

ALSO KNOWN AS THE KING'S CENTRE

ENGAGING EXTERNAL SPEAKERS

1. Speakers at events organised by King's Lynn Christian Fellowship (KLCF) will normally be members of the church or regular attenders. They may be employees or volunteers.
2. KLCF has a Code of Conduct and it is a requirement of all employees and volunteers that they abide by it. This Code of Conduct makes reference to the KLCF values, the KLCF vision and various KLCF policies.
3. KLCF also publishes its values and vision on its website. It endorses the Evangelical Alliance Basis of Faith and "10 Affirmations". These are also available on the KLCF website.
4. External speakers will only speak following an invitation from the Lead Pastor or someone with responsibility for an event delegated to them by the Lead Pastor. They will always be personally known to the Lead Pastor or to have been recommended on good authority. They will be expected to adhere to the KLCF Code of Conduct and be supportive of its values and vision.
5. Speakers will liaise with the Lead Pastor regarding the theme for their planned talk. Where an external speaker says anything, or behaves in a way, that is inconsistent with the KLCF Code of Conduct or values, the church leadership will take whatever steps are necessary, and with an appropriate degree of urgency, to deal with this. This could involve immediately stopping someone from speaking, issuing a statement afterwards or refusing to extend an invitation to speak in future.
6. Anyone wishing to share a thought with the congregation in a KLCF meeting is expected to check the content of what they plan to say with whoever is leading that meeting, prior to speaking.
7. KLCF has a finance policy which is referred to when making any decisions about payment or expenses for external speakers. Decisions are agreed by trustees.
8. Anyone hiring KLCF premises is subject to the conditions of the KLCF Hire Policy. This contains various safeguards to seek to ensure that no activities take place that are incompatible with KLCF values and policies.